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Student Privacy Notice

1. Why are we giving this to you?

As your school we need to use information about you. We do this for a number of reasons. This form tells you what information we use about you and why we use it. It is very important that information about you is kept safe. We explain below how the school keeps your information safe.

If you want to know anything about what we do with information about you then please ask your teacher, or speak to your [parents/guardians] and ask them to contact the school. The school wants you to feel free to raise any questions at all.

We also have a person called the Data Protection Officer at the school. They can answer any questions you have about what the school does with your information. If you or your [parents/guardian] want to speak to them, then you can do at:

Kate Frith, Fullhurst Community College, Imperial Avenue, LE3 1AH or kfrith@fullhurst.leicester.sch.uk

2. Policy statement

We are Fullhurst Community College. We are a “data controller” which means that we are responsible for deciding how we hold and use personal information about you. During your time with us, we will use information that we gather in relation to you for various purposes. Information that we hold in relation to you is known as “personal data”. This will include data that we obtain from you directly and data about you which we obtain from other people and organisations. We might also need to continue to hold your personal data for a period of time after you have left the school. Anything that we do with your personal data is known as “processing”.

This document sets out what personal data we will hold about you, why we process that data, who we share this information with, and your rights in relation to your personal data processed by us.

3. What information do we use about you?

We will collect, hold, share and otherwise use information about you set out in the boxes below:

• Name	• Telephone and email contact details	• Date of birth
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• Address	• Assessment information	• Details of previous/future schools
• Unique student number	• Behavioural information	• Language(s)
• Nationality	• Country of birth	• Eligibility for free school meals
• Photographs and videos	• Attendance information	• CCTV images

We will also collect, hold, share and otherwise use some information about you which is special “special category personal data” and we will take extra care to make sure that this is kept safe:

• Racial or ethnic origin	• Religious beliefs	• Special educational needs and disability information
• Medical health information	• Genetic and biometric data	• Information relating to keeping you safe
• Sexual life	• Sexual orientation	• Dietary requirements

4. Where do we get this information from?

We get this information from:

- You;
- your [parents/guardians], and other children’s [parents/guardians];
- other students;
- teachers and other staff;
- people from other organisations, like doctors or the local authority for example; and
- our CCTV system, and other similar systems that we may have in place.

5. Why do we use this information?

We will only use your personal information where the law allows us to. We use this information for lots of reasons, including:

- to make sure that we give you a good education and to support you through this;
- to make sure that we are able to address and support any educational, health or social needs you may have;
- to make sure everyone is treated fairly and equally;
- to keep you and everyone at the school safe and secure;
- to deal with emergencies involving you;
- to celebrate your achievements; and
- to provide reports and additional information to your parents/carers.

Some of these things we have to do by law. Other things we do because we need to so that we can run the school.

Sometimes we need permission to use your information. This includes taking pictures or videos of you to be used on our website or in the newspaper. Before we do these things we will ask you or if necessary your parent/carer for permission. Where we have your permission to use aspects of your information, you can withdraw this permission at any time.

6. Why do we use special category personal data?

We may need to use the information about you which is special (mentioned above) where there is a specific interest to do so for example health, safety and social care purposes or to provide you with equal opportunities and treatment. We will also use this information where you have given us permission to do so.

There may also be circumstances where we need to use your information in relation to legal claims, or to protect your vital interests and where you are unable to provide your consent.

7. How long will we hold information in relation to our students?

We will hold information relating to you only for as long as necessary. How long we need to hold on to any information will depend on the type of information. Where you change school we will usually pass your information to your new school.

8. Who will we share student information with?

We may share information about you with:

- other schools or educational institutions you may attend or require support from;
- local Authorities, to assist them in the exercise of their responsibilities in relation to education and training, youth support and safeguarding purposes;
- the Department for Education [and/ or ESFA] as required by the law; and

- contractors, external organisations and applications to support teaching, learning, assessment, wellbeing and other services at the school. This is to enable the correct running of the school and to enable external organisations to provide an effective service to the school. For example, school meal providers, external tutors, NHS, pupil educational performance tracking applications.

Anyone that we share your information with has to look after your personal information in the same way that we do.

9. Keeping this information safe

It is very important that only people who need to use your information can see it. The school keeps your information safe by keeping all personal information secure. If you would like more information about how we keep your information safe, please contact **Kate Frith, Fullhurst Community College, Imperial Avenue, LE3 1AH** or kfirth@fullhurst.leicester.sch.uk

If we think that your personal information may have been lost or used in the wrong way, we will let you know. We have processes in place to deal with this kind of situation, and to make sure as far as possible that your personal information is safe.

10. Your rights in relation to your information

You can ask to see the information we hold about you. If you wish to do this you should contact

Kate Frith, Fullhurst Community College, Imperial Avenue, LE3 1AH or kfirth@fullhurst.leicester.sch.uk

You also have the right, in certain circumstances, to:

- object to what we are doing with your information;
- have inaccurate or incomplete information about you amended;
- ask us to delete your information in certain cases;
- ask us to stop doing certain things with your information in some cases;
- ask that decisions about you are not made using automatic systems;
- ask us to transfer your personal information to another organisation; and
- claim against the school in certain circumstances where you have suffered as a result of the school breaching your data protection rights.

If you feel it necessary to do any of the above, you can speak with **Kate Frith, Fullhurst Community College, Imperial Avenue, LE3 1AH** or kfirth@fullhurst.leicester.sch.uk. The school does not have to meet all of your requests and we will let you know where we are unable to do so.

11.Changes to this privacy notice

We may change this privacy notice at any time. We will let you know if we make any big changes.

12.Concerns

If you are concerned about how we are using your personal data then you can speak with **Kate Frith, Fullhurst Community College, Imperial Avenue, LE3 1AH or kfirth@fullhurst.leicester.sch.uk** or if necessary you or your parent/ carer can contact an outside agency - the Information Commissioner's Office who could also help at <https://ico.org.uk/concerns/>.

We believe this school policy:

- ☐ is an essential part of the school;
- ☐ supports staff in managing certain situations;
- ☐ provides guidance, consistency, accountability, efficiency, and clarity on how the school operates;
- ☐ provides a roadmap for day-to-day operations;
- ☐ ensures compliance with laws and regulations, gives guidance for decision-making, and streamlining internal processes;
- ☐ is designed to influence and determine all major decisions, actions and all activities taking place within the boundaries set by them;
- ☐ stems from the school's vision and objectives which are formed in strategic management meetings